



**Pensar  
Academy**

6135 North Black Canyon Highway  
Phoenix, AZ 85015  
(602) 383-4013  
[www.pensaracademy.org](http://www.pensaracademy.org)

**Pensar Academy Governing Board Meeting  
April 13, 2018  
10:00am**

This notice of this meeting was posted in compliance with ARS section 38-431.02 on April 12, 2018.

**Location**

Pensar Academy  
6135 N Black Canyon Hwy  
Phoenix, AZ 85015

**Board Members Present (at location):**

Sandra Zupetz  
Gerry Garcia

**Board Members Absent:**

NONE

**Board Members Present (telephonically):**

Tricia Shields (Mercado)  
Barbara Sanderson

**Member of the Public Present:**

NONE

**Minutes taken by:** Sandra Zupetz

**Call to order of the Pensar Academy Governing Board:**

Meeting was called to order at 10:02am by Mrs. Shields.

**Agenda Item 1:** Consideration of new Organizational Restructure.

- Ms. Zupetz brought a new organizational structure to the Governing Board for consideration at the Governing Board's request. Mrs. Shields expressed that the current structure is equivalent to the present student enrollment. Mrs. Shields also stated that any changes would have to be reviewed within the proposed budget for 2018-19. Ms. Zupetz expressed that the new proposed chart would be optimal for expanding forward after the original school organizational chart was created when there was to be a shared leadership model. Mrs. Shields expressed concern over the failed indicators on the financial dashboard for the 2017 fiscal year and a desire to ensure that Pensar Academy is on track for 2018-19. Mrs. Shields agreed to meet with Aspire Business Consultants to review the financial solvency and targets. Mrs. Sanderson expressed that she appreciated the amount of work that went into the restructure and would like to form a committee to examine more closely the newly proposed positions. The Board decided to table the discussion until the next meeting.

At 11:48am, Mrs. Shields and Mrs. Sanderson report that they must leave the meeting. Quorum is no longer established.

**Meeting Adjourned:**

Meeting was adjourned at 11:48am by Ms. Zupetz.

*If you are in need of translation services or a person with a disability seeking reasonable accommodation in order to access the Board meeting, please contact Ms. Sandra Zupetz at (602) 427-7193 at least 24 hours prior to meeting, whenever possible.*